**Student Composition**

- **17 International Students**: 8%
- **61 U.S. Minorities**: 30%
- **39 First-Gen College Students**: 19%
- **37 Business Honors Program Students**: 18%
- **94 Women**: 46%

**205 Students** | **3.49 Average Participant GPA** | **99% of students would recommend the program to a friend.**

**Job Shadown Locations**

- **Portland**: 58%
- **Eugene**: 17%
- **San Francisco**: 14%
- **Los Angeles**: 5%
- **Seattle**: 5%
- **Hawaii**: 0.5%

**Job Shadow Year**

- **2013-14**: 121
- **2014-15**: 148
- **2015-16**: 218

**Job Shadow Year**

- **2013-14**: 6% Freshman, 35% Sophomore, 47% Junior, 12% Senior
- **2014-15**: 14% Freshman, 56% Sophomore, 29% Junior, 1% Senior
- **2015-16**: 13% Freshman, 49% Sophomore, 34% Junior, 4% Senior

**By Major**

- **Accounting**: 2013-14 21%, 2014-15 9%, 2015-16 9%
- **Business**: 2013-14 34%, 2014-15 13%, 2015-16 26%
- **Prebusiness**: 2013-14 45%, 2014-15 78%, 2015-16 65%

*Includes 13 students who shadowed twice in a single term.
MAJOR ACCOMPLISHMENTS

- Increased student participation by 39% and company participation by 34%, exceeding goals for the year
- Expanded job shadow opportunities in Los Angeles
- Improved the matching process to ensure a better fit between students and hosts

PRIORITIES FOR NEXT YEAR

- Increase participation to 270 placements and 90 companies
- Increase percentage of students hosted by alumni to 65%
- Integrate the Job Shadow Program into the college’s new Career Services Professional Development Team to benefit from synergies with other programs

"After experiencing my job shadow, I became inspired to learn more and plan to take Finance classes later in my college career."

AUSTIN OUTHAYTHIP
Sophomore, shadowed at Foresters Financial

"Students we meet through the Job Shadow Program could be perfect for our summer sales scholar program internship so this is the perfect way to see if it would be a good fit."

JESSICA SAN JOSE ’06
Cintas

"This was a very nourishing experience overall. I learned a lot about my future profession and what it takes to succeed."

JOSH ANDERSON
Sophomore, shadowed at Huron Consulting Group

82 companies registered to host students.

62% of 2014-15 host companies returned in 2015-16.

58% of students were hosted by UO alumni.

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AN EQUAL-OPPORTUNITY AFFIRMATIVE-ACTION INSTITUTION COMMITTED TO CULTURAL DIVERSITY AND COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT & 2010 UNIVERSITY OF OREGON LUNDQUIST COLLEGE OF BUSINESS, EUGENE.