RESPONDENTS

60 participated, 55 completed (5 partial responses)

Some stats…

- Median age = 27; Youngest = 22; Oldest = 33
- 46% female
- 96% heterosexual; 4% unique sexual orientations
- 72% of students self-report “upper middle class”
White: 70%
Asian: 11%
Black or African American: 4%
Hispanic, Latino, or Spanish origin: 9%
Other: 6%
Religious Affiliation

- Don’t want to answer: 11%
- Mormon: 4%
- Orthodox Christian: 7%
- Other Christian: 9%
- Nothing in particular: 20%
- Agnostic: 13%
- Catholic: 13%
- Atheist: 13%
- Jewish: 4%
- Protestant: 2%
- Buddhist: 2%
- Other religion or faith: 2%
Political Affiliation

- Democrat: 54%
- Republican: 7%
- Independent: 39%
- Other: 0%
General perceptions of how groups are treated at LCB

**Treated better than others**

**Treated worse than others**
Female perceptions of how women are treated at LCB

Treated **better** than others

Treated **worse** than others
Frequency of negative experiences at LCB attributable to...

- **Your membership on an athletic team**: 78.3% Never, 17.4% Infrequently to Somewhat Frequently, 4.3% Frequently to Very Frequently
- **A disability**: 78.8% Never, 18.2% Infrequently to Somewhat Frequently, 3.0% Frequently to Very Frequently
- **Your military background**: 82.5% Never, 15.0% Infrequently to Somewhat Frequently, 3.5% Frequently to Very Frequently
- **Your mental health**: 81.7% Never, 15.0% Infrequently to Somewhat Frequently, 3.3% Frequently to Very Frequently
- **Your socio-economic background**: 66.7% Never, 28.3% Infrequently to Somewhat Frequently, 5.0% Frequently to Very Frequently
- **Your sexual orientation**: 81.7% Never, 15.0% Infrequently to Somewhat Frequently, 3.3% Frequently to Very Frequently
- **Your religious views**: 71.7% Never, 25.0% Infrequently to Somewhat Frequently, 3.3% Frequently to Very Frequently
- **Your political views**: 60.0% Never, 33.3% Infrequently to Somewhat Frequently, 6.7% Frequently to Very Frequently
- **Your age**: 60.0% Never, 36.7% Infrequently to Somewhat Frequently, 3.3% Frequently to Very Frequently
- **Your gender**: 55.0% Never, 38.3% Infrequently to Somewhat Frequently, 6.7% Frequently to Very Frequently
- **Your nationality**: 71.2% Never, 27.1% Infrequently to Somewhat Frequently, 1.7% Frequently to Very Frequently
- **Your race**: 71.7% Never, 21.7% Infrequently to Somewhat Frequently, 6.7% Frequently to Very Frequently
Frequency of negative experiences at LCB attributable to… (female respondents only)

All respondents: Never = 55%; Infrequently to Somewhat Frequently = 38.3%; Frequently to Very Frequently = 6.7%
Frequency of negative experiences at LCB attributable to... (only respondents not choosing “white”)

Your race

- Never: 61.5%
- Infrequently to Somewhat Frequently: 30.8%
- Frequently to Very Frequently: 7.7%

All respondents: Never = 71.7%; Infrequently to Somewhat Frequently = 21.7%; Frequently to Very Frequently = 6.7%
Where do Negative Experiences Originate?

- Mostly from other students
- Gender: more widespread

<table>
<thead>
<tr>
<th>Factor</th>
<th>Other students</th>
<th>Faculty</th>
<th>Administrators</th>
<th>Staff</th>
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<td>Your race</td>
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<tr>
<td>Your age</td>
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<td>A disability</td>
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<td>Your membership on an athletic team</td>
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<td>3</td>
<td>3</td>
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TOTAL 92 37 27 21
The culture at LCB compares favorably to the culture at other colleges at UO

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<th>All students</th>
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<tbody>
<tr>
<td></td>
<td>LCB</td>
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<tr>
<td>Tolerant of others</td>
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<td>Faculty are open to diverse opinions</td>
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<td>Willing to discuss sensitive topics</td>
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<tr>
<td>Empathetic</td>
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<tr>
<td>Concerned about others’ well-being</td>
<td>5.22</td>
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<tr>
<td>Respectful</td>
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</table>

1 = strongly disagree, 7 = strongly agree
MODERATE INTEREST IN A VARIETY OF DIVERSITY-BASED INITIATIVES

A 'badge' program that provides extracurricular credit for diversity-related workshops, events, etc.

Conversation series: casual meetings with faculty to discuss topics related to diversity

An alumni mentor program that pairs alumni and undergrads

A course on diversity in business

Diversity-based networking events

Diversity-based scholarships

More in-class examples that involve diversity in general

More in-class examples that involve women in business

Diversity in business speaker panel

0.0 0.5 1.0 1.5 2.0 2.5 3.0 3.5 4.0 4.5 5.0

1 = not at all interested, 5 = very interested
FEMALE INTEREST IN A VARIETY OF DIVERSITY-BASED INITIATIVES

1 = not at all interested, 5 = very interested

- A 'badge' program that provides extracurricular credit for diversity-related workshops, events, etc.
- Conversation series: casual meetings with faculty to discuss topics related to diversity
- An alumni mentor program that pairs alumni and undergrads
- A course on diversity in business
- Diversity-based networking events
- Diversity-based scholarships
- More in-class examples that involve diversity in general
- More in-class examples that involve women in business
- Diversity in business speaker panel

Women appear interested in seeing more examples, case-studies, etc featuring women.
LOW INTEREST IN DIVERSITY-BASED CLUBS

1 = not at all interested, 5 = very interested

- Veterans
- Non-traditional students
- LGBTQ+
- Persons with disabilities

I = not at all interested, 5 = very interested
How to report an adverse event?

- An in-person meeting with a trusted instructor
- An in-person meeting with an administrator
- An online portal accessible via DuckWeb
- A text message hotline
- A dedicated email address intended for such reporting
- An in-person meeting with an LCB Staff Member