

DAN WEBB HOWARD

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3050 Whitbeck Blvd., Eugene, OR 97405

(541) 221-4537

QUALIFICATIONS

- Sharply honed lecture, presentation, and communication skills.
- The ability to rapidly master complex legal concepts and explain them lucidly.
- In-depth expertise and invaluable practical experience in various areas of law.

PROFESSIONAL EXPERIENCE

Watkinson Laird Rubenstein, P.C. (Eugene, Oregon)

Attorney (November 1, 2018 – Present)

Practicing primarily in the areas of employment law, business law, commercial litigation, and administrative law.

Ogletree Deakins, P.C. (Portland, Oregon)

Of Counsel (March 2016 – October 31, 2018)

Responsibilities included handling and managing a wide variety of litigation and appellate matters in the area of employment law and payroll taxation, advising clients regarding legal compliance with all manner of employment law and employment tax obligations, and providing strategic advice to employers regarding negotiations with employees and risk management.

Gleaves Swearingen LLP (Eugene, Oregon)

Partner (January 2008 – October 2012, March 2014 – February 2016);

Associate (January 2006 – December 2007)

Headed the firm's employment and appellate practices. Primary responsibilities and practice highlights included providing counseling and risk-management services in the area of employment law to clients ranging from mom-and-pop businesses to major corporations, crafting comprehensive, effective employment policies for clients and working in partnership with them to ensure their successful implementation, and briefing and arguing most civil appeals handled by the firm, in such diverse areas as real estate law, tax law, and administrative law.

Little Mendelson P.C. (Walnut Creek, California & Eugene, Oregon)

Special Counsel (April 22, 2013 – March 18, 2014)

Worked on projects that drew upon my depth of knowledge regarding the disability accommodation and family-leave laws, non-competition agreements, independent contractor classification, wage-and-hour compliance, and discrimination, harassment, and retaliation law.

Hecht & Norman, LLP (Eugene, Oregon)

Senior Counsel (Nov. 5, 2012 – April 19, 2013)

Practiced principally in the areas of immigration appeals and federal court immigration litigation. Obtained relief or administrative closure (effectively, dismissal) in every deportation case handled.

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Little Mendelson, P.C. (Walnut Creek, California)

Associate (May 1, 2002 – Oct. 1, 2004)

Honed legal research and writing skills working closely with the co-chair of Littler's national appellate practice group. Handled a wide variety of litigation matters, from class certification motions and arguing motions for summary judgment to dealing with discovery disputes.

PROFESSIONAL ACTIVITIES

- ❑ *Member of the Amicus Committee of the American Immigration Lawyers Association (AILA), May 2014 – January 2018.* The AILA Amicus Committee vets requests for AILA to participate as an *amicus curiae* in cases of broad importance to the immigrant and immigration law community. It prepares and files briefs with the Supreme Court, the federal circuit courts of appeal, and other appellate tribunals in cases that will set or impact precedent on immigration issues of considerable import.
- ❑ *Chair, Employment Law Section, Lane County Bar Association (LCBA), 2011-2016.*
- ❑ *Member of the LCBA Board of Directors, 2015-2016.*
- ❑ *Panel attorney, BIA Pro Bono Project, 2011-2014.* Provided *pro bono* legal representation to indigent immigrants on appeals before the Board of Immigration Appeals.

EDUCATION

Juris Doctorate, 2000, University of California, Berkeley.

Received Prosser awards (second best in class) in Victimless Crimes and Tribal Legal Systems. Earned "High Honors" (top 15% of class) in Environmental Law & Policy. Earned "Honors" (top 40% of class) in Corporations I, Corporations II, Civil Procedure, Constitutional Law, Criminal Law, Criminal Procedure, and Torts. Graduated in top 50% of class.

Bachelor of Arts, Magna Cum Laude, 1996, Ohio State University.

Majored in political science. Earned Dean's List honors (3.5 GPA or above) for final 10 quarters of study and carried a 3.95 GPA (on a 4.0 scale) as an upperclassman.

PERSONAL

- ❑ Achieved fluency in Spanish while living in Mexico for approximately two years (2001, 2004-2005), where I taught English to children and adult learners and worked as a musician. Remain fluent in Spanish, which I speak at home.
- ❑ Co-founder of Eugene Arte Latino (EAL), dedicated to promoting the musical, artistic, and cultural traditions of Latin America in venues throughout Lane County.