

# DEBORAH J. BAUER

---

426 Lillis Hall, University of Oregon  
Eugene, OR 97403

djbauer@uoregon.edu  
(541) 346-2836

---

## EDUCATION

**University of Oregon, Lundquist College of Business, Eugene, OR**  
**Master of Science in Finance, March 2001**

**Bryant University, Smithfield, RI**  
**Bachelor of Science in Business Administration, May 1997**

## ACADEMIC WORK EXPERIENCE

**University of Oregon, Lundquist College of Business, Eugene, OR**

**Academic Director, Oregon Executive MBA, September 2018 to present**

**Peter and Molly Powell Distinguished Senior Instructor of Finance II, September 2014 to present**

**Peter W. and Maryanne L. Powell Distinguished Senior Instructor of Finance, September 2013 to June 2014**

**Director, Lundquist College of Business Honors Program, June 2012 to June 2017**

**Senior Instructor of Finance, September 2008 to June 2013**

**Instructor of Finance, September 2001 to June 2008**

**Graduate Teaching Fellow, September 1999 to June 2001**

## HONORS AND AWARDS

Nominated for Stewart Distinguished Faculty Award, 2021

Oregon Executive MBA, Julianna Sowash Excellence in Teaching Award, 2019, 2020 and 2021

Oregon Executive MBA, Excellence in Teaching Award, 2018

Nominated for University of Oregon Excellence in Advising Awards, 2017

Lundquist College of Business Dean's College Service Award, 2016

Regionally recognized in *The Register Guard* as a pioneer in online education, 2013

Received named appointment as the Peter W. and Maryanne L. Powell Distinguished Senior Instructor of Finance, 2013

Honorary induction into Alpha Kappa Psi, professional business fraternity, 2011

Received University-wide Ersted Award for Distinguished Teaching, 2005

Received Dean's Recognition of Outstanding Teaching Performance, 2002 - 2013

Up with People's National Community Service Award, 1995

Deans' List, Bryant College, 1994 - 1997

## COURSES TAUGHT

BA 101 Introduction to Business (Large lecture pre-business course)

BA 199 Freshman College Connections: The Corporate Mind (First Year Programs elective)  
BA 199 Freshman Seminar: Developing Character in the Business Environment (First Year Programs elective)  
BA 315 Economy, Industry, and Competitive Analysis (Business minor course)  
BA 318 Finance: Value through Capital (Traditional and Online, Business minor course)  
FIN 316 Financial Management (Traditional and Online, Business major core)  
FIN 380 Investments (Traditional and Online, Upper division course)  
BA 708 Second Year Residency, Finance Review (Oregon Executive MBA, one day seminar)  
BA 710 Global Studies Trip (Oregon Executive MBA, international immersion)  
BA 718 Financial Analysis (Traditional and Remote, Oregon Executive MBA, first year core)  
Finance Review Seminar (Master of Accounting 2 day seminar)

### **LUNDQUIST COLLEGE OF BUSINESS SERVICE**

Faculty Review for Dr. Moulton, January 2021  
Academic Continuity Team, March 2020 - present  
Oregon Executive MBA Global Studies Trip, Faculty Lead, March 2021  
Oregon Executive MBA Global Studies Trip, Faculty Lead, September 2019  
Oregon Executive MBA, Faculty Lead for new class residency program, September 2019  
Lead, Online Initiatives, July 2017 – July 2019  
Oregon Executive MBA Global Studies Trip, Faculty Team, September 2018  
Dean's Service Award committee, May 2017 - June 2017  
Honors Program Director Search Committee, March 2017 - May 2017  
Lundquist College of Business Promotion and Tenure Committee, September 2016 - June 2016  
Lundquist College of Business Academic Council, September 2014 - present  
Online Task Force committee member, October 2014 – September 2015  
Revised Finance portion of College of Business assessment for AACSB Assurance of Learning and created student review materials, August 2011  
Stewart Distinguished Faculty Award selection committee member, 2010  
Introduction to Business Staffing Task Force member, January 2009 - March 2009  
Finance Course Coordinator, Business Major Program, September 2008 - June 2009  
Women in Business Faculty Advisor, June 2007 - September 2012  
Faculty Liaison for undergraduate student clubs, June 2007 - June 2009  
Braddock Tutoring Center Faculty Advisory Group, September 2004 - June 2007  
Finance Course Coordinator, Business Minor Program, September 2001- present

## **UNIVERSITY SERVICE**

Academic Technology Advisory Group, April 2018 – January 2020  
Associate Vice Provost for Online/Distance Education Search Committee, February 2018 - August 2018  
University of Oregon Teaching Academy, March 2017 - present  
University Online & Hybrid Education Task Force, September 2015 – June 2017  
University Scholarships Committee, Chairperson, September 2015 – June 2017  
Distinguished Service Award and Honorary Degree Committee, September 2013 – June 2016  
The International Cultural Service Program Scholarship Selection Committee, September 2014 - June 2015  
Co-Chair of several Honors College Thesis Committees, September 2012 - June 2013  
University Appeals Board, September 2009 – June 2014  
Big Ideas University Special Committee, January 2009 - June 2009  
Distinguished Teaching Awards Committee, September 2007 - June 2009, September 2010 – June 2012  
Joint Academic Affairs - Senate Special Committee on Course Evaluations, March 2007 - June 2007  
Williams Council Advisory Group, January 2007 - January 2009  
Blackboard Faculty Advisory Committee, September 2006 – June 2013  
Teaching Effectiveness Program Ambassador, January 2005 - June 2007  
Student-Faculty Committee on Grievances, Chairperson, June 2005 - June 2007

## **PUBLIC AND PROFESSIONAL SERVICE**

### ***Presentations***

Panelist for Office of the Provost and Academic Affairs workshop: Faculty Service, April 2018  
Panelist for Office of the Provost and Academic Affairs workshop: Teaching and Professional Development for Career NTTF, May 2017  
Presented to Top Scholars at recruiting event, March 2016  
Panel moderator for Finance and Accounting Careers Paths UO event, October 2013  
Presented to UO Faculty on Online and Blended Course Design, September 2013  
Presented to UO Business Ph.D. students on teaching online courses, October 2010 and November 2012  
Panel moderator for Careers in Banking and Wealth Management UO event, April 2011  
Presented to Seattle University Faculty on teaching online courses, November 2010

### ***Conferences and Trainings***

Completed the UO Summer Teaching Institute, Designing New Approaches to Assessment, July 2021  
Completed the Trauma-Informed Leadership Series, UO Division of Equity and Inclusion, March-April 2021  
Attended Harvard Business Education Publishing Gender Initiative on a Just Digital Future Summit, March 2021

Attended Harvard Business Education Publishing "Getting – and Then Keeping – Students Engaged", March 2021

Attended Princeton Bendheim Center for Finance "Will the Biden Stimulus Lead to Inflation?" A Conversation with Lawrence H. Summers and Paul Krugman, February 2021

Attended MBA Roundtable Developments Driving Graduate Business Education Curriculum Change, February 2021

Attended MBA Roundtable Curriculum Innovation Webinar, January 2021

Attended Executive MBA Council Conference, October 2020

Attended Exploring the Challenges and Opportunities in Online Case Teaching, June 2020

Attended Moving a Case Class Online, April 2020

Attended Delivering an Inclusive and Diverse MBA Curriculum and Classroom, January 2020

Attended Executive MBA Council Conference, October 2019

Attended Understanding Implicit Bias, October 2019

Attended Training and Development in Cross-Cultural and Experiential Education, February 2019

Attended WorldStrides Global Education Summit, February 2019

Attended Advanced Strategies for Discussion Leaders: Difficult Dialogues, January 2019

Attended Respectful Workplace Training, April 2018

Earned Quality Matters Teaching Online Certificate (11 week program), January 2018 - March 2018

Completed Harvard Case Teaching Method Seminar Part II, June 2017

Completed Ivey Case Writing Workshop, August 2016

Completed Harvard Case Teaching Method Seminar Part I, March 2016

Attended Bolivia Educator Course on Experiential International Education and Climate Change, July 2015

Attended EdTech Focus Group for Corporate Finance, February 2015

Attended Best Practices in International Global Education Seminar, November 2014

Attended Leadership Conference for Women in Higher Education, July 2013

Attended International Conference on Education and New Learning Technologies, July 2010

Completed Institute on Students with Learning Disabilities 4 day workshop, June 2010

Completed Teaching Beyond the Classroom 6 week technology workshop, August 2008

Attended International Conference in Business, May 2007

Completed Hybrid Course Redesign 4 week workshop, August 2006

Completed Multimedia in Teaching 5 day workshop, June 2005

Completed Essential Skills in Instructional Technology 5 day workshop, September 2004

### ***Professional Activities***

Portland Business Alliance, Member, February 2019 - present

Updated and accuracy checked test bank for Brealey, Myers, Allen, Principles of Corporate Finance, 13<sup>th</sup> ed., McGraw-Hill, 2018

Accuracy review and editing for Wiley and McGraw Hill Corporate Finance texts, 2017

Provided alternative text to make images accessible to the visually impaired for Brealey, Myers, Allen, Principles of Corporate Finance, 12<sup>th</sup> ed., McGraw-Hill, 2016

Updated and accuracy checked test bank for Brealey, Myers, Allen, Principles of Corporate Finance, 12<sup>th</sup> ed., McGraw-Hill, 2015

Created videos for instructional use for McGraw Hill finance textbooks, 2015

Led international student service learning trip to Guatemala, 2015, 2016, 2017

Led international student service learning trip to Nicaragua, 2014

Led international student service learning trip to Costa Rica, 2013

Authored online testing product for Brealey, Myers, Allen, Principles of Corporate Finance, 11<sup>th</sup> ed., McGraw-Hill, 2013

Accuracy checked online testing product for Bodie, Kane, Marcus, Essentials of Investments, 9<sup>th</sup> ed., McGraw-Hill, 2013

Leadership Board member and mentor for Big Brothers Big Sisters, April 2010-June 2012

Review of Brigham, Eugene F. and Joel F. Houston, Fundamentals of Financial Management, 11<sup>th</sup> ed., South-Western Thomson Learning, 2007

Review of Welch, Ivo, A First Course in Corporate Finance, 1<sup>st</sup> ed., Addison-Wesley 2006

Published Study Guide for Survey of Economics: Principles and Tools, 2/e, Prentice Hall Publishers, 2005

### **NON-ACADEMIC WORK EXPERIENCE**

***Bank of America, Providence, RI***

***Commercial Real Estate, Senior Financial Analyst, Loan Officer, July 1997 to July 1999***

Executed the day-to-day portfolio management including account maintenance and monitoring of client relationships and associated credit exposure

Managed credit underwriting process and customer service aspects of customer relationship

Reviewed project plans, prepared sensitivity analyses and conducted market research

***Norwest Financial Massachusetts, Inc., Whitinsville, MA***

***Credit Manager, June 1996 to May 1997***

Performed credit investigation and loan interviewing

Handled collection problem solving, delinquency, and bad debt control

Increased business through sales techniques