

Curriculum Vitae

ALAN DOWNING MEYER

ACADEMIC POSITION

Professor Emeritus of Management
Special Assistant to Dean for Research
Charles H. Lundquist Professor 1999-2014
Thomas C. Stewart Distinguished Professor 2008
Lundquist College of Business
University of Oregon, Eugene, OR 97403-1208

Telephone: 541.342.1542
Mobile: 541.206.2138
Email: ameyer@uoregon.edu

EDUCATION

- Ph.D. University of California, Berkeley, 1978
Organizational Behavior and Industrial Relations
- M.B.A. University of Washington, 1970
Administrative Theory and Organizational Behavior
- B.A. University of Washington, 1968
Economics

PROFESSIONAL EXPERIENCE

- 2013 Visiting Scholar, CMA Centre for Innovation, Beedie School of Business, Simon Fraser University, Vancouver, British Columbia.
- 2013, 2010 Technology Entrepreneurship Researcher in Residence, School of Business, University of Queensland, Australia
- 2011-12 Africa Faculty Development Workshop Facilitator. Co-organized workshops in Ghana and Rwanda, sponsored by Academy of Management and Africa Academy of Management
- 2005-10 Academic Director, Lundquist Center for Entrepreneurship, University of Oregon
- 2004 - 05 Visiting Research Fellow, Center for Work, Technology, and Organization. Stanford University
- 1999-02 Academic Director of Entrepreneurship Programs, Lundquist College of Business, University of Oregon
- 1997-98 Visiting Professor of Management of Organizations, Hong Kong University of Science and Technology
- 1991-92 Visiting Professor of Organizational Behavior, Johnson Graduate School of Management, Cornell University
- 1991-99 Edwin E. & June Woldt Cone Professor of Management, College of Business Administration, University of Oregon
- 1987-88 Visiting Associate Professor of Organizations, Nijenrode School of Business, The Netherlands
- 1986-91 Associate Professor of Management, College of Business Administration, University of Oregon
- 1984-86 Assistant Professor of Management, College of Business Administration, University of Oregon
- 1978-83 Assistant Professor of Organizations, School of Business Administration; Center Scientist, Urban Research Center, University of Wisconsin-Milwaukee

- 1975-77 Instructor, School of Business Administration, University of California-Berkeley
- 1970-71 Instructor, School of Business and Economics, Alabama State University, Montgomery, Alabama

HONORS

- 2016 **JMI Outstanding Scholar**, *Journal of Management Inquiry*, Western Academy of Management
- 2010 **Oregon Research Innovation Award**, University of Oregon
<http://www.youtube.com/watch?v=jhTMd6pjJ3Q>
- 2008 **Thomas C. Stewart Distinguished Professor**, Charles H. Lundquist College of Business
- 2006 **Goulet Research Excellence Award**, Charles H. Lundquist College of Business
- 2000-04 **Winter Conference Convener**, *Organization Science*
- 1998-01 **Board of Governors**, *Academy of Management*
- 1997 Elected **Fellow**, **Academy of Management**
- 1986 **Ascendant Scholar**, Western Academy of Management

EDITORIAL POSITIONS

- 2015- Advisory Board, *Africa Journal of Management*
- 2015 - Advisory Board, *Sustainability, Ethics, and Entrepreneurship Conference*
- 2013- Advisory Board, *Academy of Management Annals*
- 2013- Advisory Board, *Academy of Management Discoveries*
- 2010 Special Issue Co-Editor: Technology Entrepreneurship. *Strategic Entrepreneurship Journal*
- 2008-11 Advisory Board, *Academy of Management Journal*
- 2008 Special Issue Co-Editor: Field Configuring Events as Structuring Mechanisms, *Journal of Management Studies*
- 2007- Editorial Review Board, *Strategic Management Journal*
- 2005-09 Advisory Board, *Academy of Management Annals*
- 2004 Special Issue Co-Editor: Frontiers of Organization Science. *Organization Science*. Sponsored by National Science Foundation
- 1999-04 Associate Editor-in-Chief, *Organization Science*
- 1994-99 Senior Editor, *Organization Science*
- 1998-99 Special Issue Editor: Applications of Complexity Theory to Organization Science, *Organization Science*
- 1995-97 Special Issue Editor: Jazz Improvisation and Organizing, *Organization Science*
- 1990-93 Consulting Editor, *Academy of Management Journal*
- 1992-93 Special Issue Editor: Configurational Approaches to Organization, *Academy of Management Journal*
- 1984-90 Editorial Review Board, *Academy of Management Journal*
- 1984-92 Editorial Review Board, *Administrative Science Quarterly*

EXTRAMURAL RESEARCH FUNDING (19 grants totaling \$3.4M; \$2.1M weighted by contribution)

- 1980-82 Senior Researcher, "Hospital adoption of medical technology." \$245,000. National Center for Health Services Research, Grant #RO1-HS03238, Ann L. Greer, Principal Investigator.
- 1982-83 Principal Investigator, "Effects of organizational frameworks on outcomes of geriatric care." \$10,000. Research Component of the Milwaukee Longterm Care Gerontology Center. Supported by the Administration of Aging, DHSS.
- 1985-87 Principal Investigator, "Determinants and dynamics of high-tech medical innovation." \$56,000. National Science Foundation, Division of Industrial Science and Technological Innovation, Grant #ISI-8513705.
- 1986-91 Associate Principal Investigator, "Changes in organizational design and effectiveness." \$1,514,960. Basic Research Unit, U.S. Army Research Institute, Grant #MDA-90385K040. George P. Huber, Principal Investigator.
- 2001-02 Principal Investigator, "Corporate Venture Capital: Fostering Innovation through Equity Investment." \$65,000. National Science Foundation, Innovation and Organizational Change Program, Grant #0120188.
- 2002-05 Principal Investigator, "The Nanotechnology Investing Community: Network Emergence and Evolution." \$360,000. National Science Foundation, Innovation and Organizational Change Program, Grant #0217711.
- 2005-06 Principal Investigator, "Corporate Venture Capital: Fostering Innovation through Equity Investment." \$35,640. National Science Foundation, Grant #0217711.
- 2005-08 Associate Investigator, "Partnerships for Innovation: From Lab to Market". \$34,648 (subcontract). National Science Foundation, Grant #220980.
- 2007 Co-Principal Investigator, "Oregon Technology Consortium". \$435,000. National Science Foundation, Partnerships for Innovation Program. Grant #0650352.
- 2007 Principal Investigator, OTEC Matching Grant. \$45,000. Oregon Nanoscience and Microtechnologies Institute.
- 2008 Principal Investigator, "The Re-emergence of Tracktown USA." \$30,000. Pat and Stephanie Kilkenny Faculty Research Award.
- 2008 Principal Investigator, "Virtual Teams in 3D Virtual Environments: A Comparative Analysis of Project Team Innovation." \$360,000. National Science Foundation, Virtual Organizations as Sociotechnical Systems. Grant #0838550.
- 2009-11 Co-Principal Investigator, "2009-2011 Doctoral Consortium on Technology Entrepreneurship, West Coast Research Symposium." \$45,000. Ewing Marion Kauffman Foundation.
- 2010-11 Principal Investigator, "Innovation and Entrepreneurship at the University of Oregon." \$10,000. National Collegiate Innovators and Inventors Alliance.
- 2012-13 Co-Principal Investigator, "2012-2013 Doctoral Consortium on Technology Entrepreneurship, West Coast Research Symposium." \$45,000. Ewing Marion Kauffman Foundation.
- 2012 Principal Investigator, "New Doctoral Student Consortium, West Coast Research Symposium on Technology Entrepreneurship." \$15,000. Ewing Marion Kauffman Foundation.

- 2011-13 Principal Investigator, "Greening Oregon's New Venture Pathway." \$50,000. National Collegiate Innovators and Inventors Alliance.
- 2014-16 Co-Principal Investigator, "2014-2016 Doctoral Consortium on Technology Entrepreneurship, West Coast Research Symposium." \$45,000. Ewing Marion Kauffman Foundation.
- 2014-17 International Partner Investigator, "Environmental Jolts and the Professions: Multi-level Institutional Change Processes in Emergency Medicine." \$40,500 (subcontract). Principal Investigator, April Wright. Australia Research Council.

PUBLICATIONS *Google Scholar citations as of September 2016: 19,280*

Book:

Miles, Raymond E., Charles C. Snow, in collaboration with Alan D. Meyer, with contributions by Henry J. Coleman. (1978). ***Organizational Strategy, Structure, and Process***. New York: McGraw-Hill.

This volume was reprinted in *Stanford Business Classics* series. (2003). Palo Alto: Stanford University Press.

Refereed Articles:

Miles, Raymond E., Charles C. Snow, Alan D. Meyer, and Henry J. Coleman (1978). "Organizational strategy, structure, and process." ***Academy of Management Review***, 3, 546-562.

Reprinted in: (1) Robert H. Miles (ed.), (1980). ***Macro Organizational Behavior***. Santa Monica, CA: Goodyear.

(2) Mariann Jelinek, Joseph A. Litterer, and Raymond E. Miles (eds.), (1981). ***Organizations by Design: Theory and Practice***. New York: Business Publications, Inc.

(3) Johannes M. Pennings (ed.), (1983). ***Decision Making: An Organizational Behavior Approach***. Bridgeport, CT: Wiener.

(4) James Brian Quinn, Henry Mintzberg, and Robert James (Eds.), (1988). ***The Strategy Process***. Englewood Cliffs, NY: Prentice Hall.

Meyer, Alan D. (1981). "Reacting to surprises: Hospital strategy, structure, and ideology." ***Health Care Management Review***, 6, 25-32.

Reprinted in: (1) Janet Kragel (ed.), (1984). ***Planning***. Rockville, MD: Aspen Systems Corporation.

(2) Montague Brown (1992). ***Health Care Financial Management***. Amsterdam, The Netherlands: Wolters Kluwer.

Meyer, Alan D. (1982). "How ideologies supplant formal structures and shape responses to environments." ***Journal of Management Studies***, 19, 45-62.

Meyer, Alan D. (1982). "Adapting to environmental jolts." ***Administrative Science Quarterly***, 27, 515-537.

Excerpted in Peter Frost and Ralph Stablein (Eds.), (1991) ***Doing Exemplary Research***. Beverly Hills, CA: Sage Publications.

Steffen, Teresa M., and Alan D. Meyer (1984). "Documenting the outcomes of physical therapy." ***Physical Therapy***, 64, 708.

- Meyer, Alan D. (1984). Mingling decision making metaphors." *Academy of Management Review*, 9, 6-17.
- Meyer, Alan D. (1985). "Hospital capital budgeting: Fusion of rationality, politics, and ceremony." *Health Care Management Review*, 10, 17-27.
- Steffen, Teresa M., and Alan D. Meyer (1985). "Therapists' notes and therapy's outcomes: A case of insufficient evidence." *Physical Therapy*, 65, 213-217.
- Meyer, Alan D., and Goes, James B. (1987). "How organizations adopt and implement new technologies." *Best Papers Proceedings*, Academy of Management, 175-179.
- Beyer, Janice M., Roger Dunbar, and Alan D. Meyer (1988). "The concept of ideology in organizational analysis." *Academy of Management Review*, 13, 483-489.
- Meyer, Alan D., and Goes, James B. (1988). "Organizational assimilation of innovations: A multi-level contextual analysis." *Academy of Management Journal*, rl.
- Meyer, Alan D., Geoffrey R. Brooks, and James B. Goes (1990) "Environmental jolts and industry revolutions: Organizational responses to discontinuous change." *Strategic Management Journal*, 11, 93-110.
- Goes, James B. and Meyer, Alan D. (1990). "Strategy, environment and performance: A longitudinal study of California hospitals." *Best Papers Proceedings*, Academy of Management, 85-89.
- Meyer, Alan D. (1991). "Visual data in organizational research." *Organization Science*, 2, 218-236.
- Meyer, Alan D. (1991). "What is strategy's distinctive competence?" *Journal of Management*, 17, 821-833.
- Meyer, Alan D., Tsui, Anne S. and Hinings, C. R. (1993). "Configurational approaches to organizational analysis." *Academy of Management Journal*, 36, 1175-1195.
- Koch, Marianne J., Lam, Long W., and Meyer, Alan D. (1996). "Hospital Adoption of Medical Technology: A Multi-Stage Model." *Best Papers Proceedings*, Academy of Management.
- Meyer, Alan D., Frost, Peter J., and Weick, Karl E. (1998). "The *Organization Science* Jazz Festival: Improvisation as a Metaphor for Organizing." *Organization Science*, 9, 539-542.
- Meyer, Alan D. (1998). "Organizing for Improvisation: The Backstage Story." *Organization Science*, 9, 569-576.
- Standifird, Stephen, Marc Weinstein, and Alan D. Meyer. (1999) "Establishing Reputation on the Warsaw Stock Exchange: International Brokers as Legitimizing Agents." *Best Papers Proceedings*, Academy of Management.
- Koch, Marianne J., Lam, Long W., and Meyer, Alan D. (1999). "Adoption of Medical Technology: Fusion of Clinical, Political, Fiscal, and Strategic Rationality." *International Journal of Healthcare Technology and Management* 3, 305-321.
- Anderson, Philip, Alan Meyer, Kathleen Eisenhardt, Kathleen Carley, Andrew Pettigrew. (1999) "Introduction to the Special Issue: Application of Complexity Theory to Organization Science." *Organization Science*, 10, 233-236.
- Chiles, Todd, and Alan Meyer. (2001). "Managing the Emergence of Clusters: An Increasing Returns Approach to Strategic Change." *Emergence*, 4, 58-90.

- Haveman, Heather A., Russo, Michael V., and Meyer, Alan D. (2001). "Organizational Environments in Flux: The Impact of Regulatory Change on CEO Succession, Organizational Domain, and Performance." *Organization Science*. 12, 253-273.
- Chiles, Todd, Alan Meyer, and Thomas Hench. (2004). "Organizational Emergence: The Origin and Transformation of Branson, Missouri's Musical Theaters." *Organization Science*. 15, 499-519.
- Schoonhoven, Claudia Bird, Alan D. Meyer, and James P. Walsh. (2005). "Pushing Back the Frontiers of Organization Science." [Editors' introduction.] *Organization Science*. 16, 327-339.
- Schoonhoven, Claudia Bird, Alan D. Meyer, and James P. Walsh. (2005). "Moving Beyond the Frontiers of Organization Science." [Editors' introduction.] *Organization Science*. 16, 453-455.
- Meyer, Alan, Vibha Gaba, and Kenneth Colwell. (2005). "Organizing Far from Equilibrium: Non-Linear Change in Organizational Fields." *Organization Science*. 16: 456-473.
- Nguyen, Thang, Mark Weinstein, and Alan D. Meyer. (2005). "Development of Trust: A Study of Interfirm Relationships in Vietnam." *Asia Pacific Journal of Management*. 22, 211-235.
- Walsh, James P., Alan D. Meyer, and Claudia Bird Schoonhoven. (2006). "A Future for Organization Theory: Living in and Living with Changing Organizations." *Organization Science*, 15, 657-671.
- Steers, Richard M., Alan D. Meyer, and Carlos J. Sanchez-Runde. (2008). "National Culture and the Adoption of New Technologies." *Journal of World Business*, 43, 255-260.
- Gaba, Vibha, and Alan D. Meyer (2008). "Crossing the Organizational Species Barrier: How Venture Capital Practices Infiltrated the Information Technology Sector." *Academy of Management Journal*, 51, 976-998.
- Lampel, Joseph and Alan D. Meyer (2008). Field-Configuring Events as Structuring Mechanisms: How Conferences, Ceremonies, and Trade Shows Constitute New Technologies, Industries, and Markets." *Journal of Management Studies*, 45, 1025-1035.
- Meyer, Alan D., Kathryn Aten, Samuel S. Holloway, Alan J. Krause, and Matthew Metzger (2011). "Creating a University Technology Commercialization Program: Confronting Conflicts Between Learning Discovery, and Commercialization." *International Journal of Entrepreneurship and Innovation Management*, 13, 179-198.
- Beckman, Christine, Kathleen Eisenhardt, Suresh Kotha, Alan Meyer, and Nandini Rajagopalan (2012). "Technology Entrepreneurship". *Strategic Entrepreneurship Journal*, 6, 89-93.
- Beckman, Christine, Kathleen Eisenhardt, Suresh Kotha, Alan Meyer, and Nandini Rajagopalan (2012). "The Role of the Entrepreneur in Technology Entrepreneurship." *Strategic Entrepreneurship Journal*, 6, 203-206.
- Howard-Grenville, Jennifer, Matthew Metzger, and Alan D. Meyer (2012). "Rekindling the Flame: Processes of Identity Resurrection." *Academy of Management Journal*, 56, 113-136.
- Meyer, Alan D. (2013). "Emerging Assumptions about Organizational Design, Knowledge, and Action." *Journal of Organization Design*, 2, 16-32.
- Meyer, Alan D. and William H. Starbuck. (forthcoming) "Mahalo: Sustaining JMI's Positive Spirit." *Journal of Management Inquiry*.

Chapters in Edited Books:

Meyer, Alan D. (1978). "Management and strategy: The case of the voluntary hospital." In Raymond E. Miles and Charles C. Snow, *Organizational Strategy, Structure, and Process*: 214-245. New York: McGraw-Hill.

Meyer, Alan D., Charles C. Snow, and Raymond E. Miles (1982). "Teaching organization theory." In Richard D. Freedman, Cary L. Cooper, and Stephen A. Strumpf (eds.), *Management Education: Issues in Theory, Research, and Practice*: 175-209. Chichester, England: Wiley.

Meyer, Alan D. (1987). "An organizational perspective on organizational decline." In K. Cameron, R. Sutton, and D. Whetten (eds.), *Organizational Decline: Frameworks, Research, and Prescriptions*: 411-417. Cambridge, MA: Ballinger.

Meyer, Alan D. (1991) "From loose coupling to environmental jolts." In Peter J. Frost and Ralph Stablein (eds.), *Doing Exemplary Research*: 82-98. Beverly Hills, CA: Sage Publications.

Meyer, Alan D. and William H. Starbuck (1993). "Interactions between politics and ideologies in strategy formation." In K. Roberts (ed.), *New Challenges to Understanding Organizations: High Reliability Organizations*: 99-116. Beverly Hills, CA: McMillan.

Goes, James B. and Alan D. Meyer (1993). "Strategic Networks in Health Care." In L. R. Gomez-Mejia and M. W. Lawless (eds.), *Implementation Management in High Technology*. Greenwich, CT: JAI Press.

Meyer, Alan D., James B. Goes, and Geoffrey R. Brooks (1993). "Organizations reacting to hypertexturbulence." In G. Huber and W. Glick (eds.), *Organizational Change and Redesign: Ideas and Insights for Improving Managerial Performance*. 66-111. New York: Oxford University Press.

Reprinted in George P. Huber and Andrew Van de Ven (eds.), *Longitudinal Field Research Methods for Studying Organizational Change*. Beverly Hills, CA: Sage Publications (1995).

Meyer, Alan D. (1995). "Balls, Strikes, and Collisions on the Basepath: Ruminations of a Veteran Reviewer." In L. Cummings and P. Frost (eds.), *Publishing in the Organizational Sciences*. Second Edition. Beverly Hills, CA: Sage Publications.

Reprinted in P. Frost and S. Taylor (eds.), *Rhythms of Academic Life*. Beverly Hills, CA: Sage Publications (1996).

Meyer, Alan D. and David Preston (1995). "Commentary: Journal Ranking in Nacirema Ritual." In Paul Shrivastava, Ann Huff, and Jane Dutton (eds.), *Advances in Strategic Management*. Vol. 12.

Anderson, Philip Alan D. Meyer. (forthcoming). "Complexity Theory and Process Organization Studies." In Ann Langley and Haridimos Tsoukas (eds.), *Sage Handbook of Process Organizational Studies*.

Working Papers:

Vibha Gaba and Alan D. Meyer (2015). "Exaptation: An Unrecognized Mechanism in the Evolutionary Theory of Organizations."

Alan D. Meyer, (2015) "Open Source Identity."

Reut Livne-Tarandach, Matt Metzger, Jennifer Howard-Grenville, and Alan D. Meyer. (2015). "Reclaiming who we used to be: Processes of collective identity reemergence."

Vibha Gaba, and Alan D. Meyer. (2014). "Organizational Resilience in a Collapsing Environment."

Book Reviews:

Meyer, Alan D. (1986). Review of Dennis N. T. Perkins, Veronica F. Nieva, & Edward E. Lawler III, Managing Creation: The Challenge of Building a New Organization. *Administrative Science Quarterly*, 31, (315-318).

Meyer, Alan D., and Paul Goldman (1987). Review of Richard M. Weiss, Managerial Ideology and the Social Control of Deviance. *Administrative Science Quarterly*, 32, (631-633).

Meyer, Alan D., and Brooks, Geoffrey (1989). Review of Glenn R. Carroll and David Vogel (eds.) Organizational Approaches to Strategy. *Administrative Science Quarterly*, 34, (656-658).

Meyer, Alan D. "California offers lessons in health reform." *Eugene Register Guard*, Editorial page, August 16, 1993.

Monographs and Technical Reports:

Greer, Ann L., Scott A. Greer, and Alan D. Meyer (1983). *The Diffusion of Medical Technology to Community Hospitals*. Report to the National Center for Health Services Research.

Meyer, Alan D. (1987). *Determinants and Dynamics of High-Technology Medical Innovation*. Report to the National Science Foundation.

Meyer, Alan D. (2003). *Corporate Venture Capital: Innovation through Equity Investment*. Report to the National Science Foundation.

Meyer, Alan D. (2011). *Oregon Technology Entrepreneurship Consortium*. Report to the National Science Foundation.

Aten, Kathryn, Jon Richter, and Alan D. Meyer. (2012). *Virtual Teams in 3D Virtual Environments: A Comparative Analysis of Project Team Innovation*. Report to the National Science Foundation.

CONFERENCE PRESENTATIONS

Competitive papers and symposia:

"Organizational adaptation: Reflection or refraction?" Competitive paper, Western Regional Meeting of the Academy of Management, Sacramento, March 1978.

"Organizational design and strategy: The case for tighter coupling." Competitive paper, ORSA/TIMS National Meetings, Los Angeles, November 1978.

Patterns of hospital adaptation." Competitive Paper, ORSA/TIMS National Meetings, Milwaukee, October 1979.

"Tight couplings, loose couplings, and environmental jolts." Competitive Paper, 40th Annual Meeting of Academy of Management, Detroit, August 1980.

"Operationalizing loose coupling: From metaphor to prediction." Named Outstanding Paper, Western Regional Academy of Management Meetings, Monterey, April 1981.

"Organizational stories, metaphors, and ideologies." Competitive paper, ICA Conference: Interpretative Approaches to Studying Organizations, Alta, August 1981.

"Hospital capital budgeting: Medicine, politics, or symbolism?" Named Distinguished Theoretical Paper, American Institute for Decision Sciences, San Francisco, November 1982.

"Organizational frameworks for geriatric care." Competitive paper with Ann L. Greer, Association for Consumer Research Health Care Conference, Salt Lake City, April 1983.

"Metaphors of organizational decisions." Competitive paper, ICA Conference: Interpretative Approaches to Studying Organizations, Alta, August 1983.

"Capitalizing on practitioners' wisdom." Competitive paper, Western Regional Academy of Management Meetings, Vancouver, April 1984.

"Hospital adoption of medical technology: Implications for managers, researchers, and policymakers." Competitive paper, 44th Annual Meeting of Academy of Management, August 1984.

"An empirical evaluation of stages in the organizational adoption of innovations." Competitive paper with Man Kee Choe, 45th Annual Meeting of Academy of Management, San Diego, August 1985.

"Iconic data in organizational research." Competitive paper presented at 47th Annual Meeting of the Academy of Management, New Orleans, August 1987.

"Industrial metamorphosis and organizational adaptation." Symposium presented at 47th Annual Meeting of the Academy of Management, New Orleans, August 1987.

"Organizational decline: Review, synthesis, and commentary." Symposium presented at 47th Annual Meeting of the Academy of Management, New Orleans, August 1987.

"How organizations adopt and implement new technologies." Competitive paper with James B. Goes presented at 47th Annual Meeting of the Academy of Management, New Orleans, August 1987.

"Environmental change: A new perspective and research agenda." Competitive paper with Geoffrey Brooks and James Goes presented at Western Academy of Management, March 1988.

"Network strategies in the hospital industry." Symposium with James Goes presented at 48th Annual Meeting of the Academy of Management, Anaheim, August 1988.

"Organizations and industries in flux." Competitive paper with Geoffrey Brooks, 49th Annual Meeting of Academy of Management, Washington, D.C., August 1989.

"Strategic change and environmental change: A configuration approach." Competitive paper with James Goes. Western Academy of Management Meeting, Salt Lake City, March 1990.

"Patterns of strategic change, environmental change, and performance." Paper with James Goes, designated Best Competitive Paper, and Best Paper Based on a Dissertation by Health Care Administration Division. 50th Annual Meeting of Academy of Management, San Francisco, August 1990.

"Organizational responses to discontinuous change." Symposium presentation at 50th Annual Meeting of Academy of Management, San Francisco, August 1990.

"Twenty years after Earth Day." Symposium presentation at 51st Annual Meeting of Academy of Management, Miami Beach, August 1991.

"Institutional environments in flux: The impact of regulatory change on CEO succession." Competitive paper with Heather Haveman and Michael Russo, 52nd Annual Meeting of Academy of Management, Las Vegas, August 1992.

"The cognitive construction of industries." Symposium presentation at 52nd Annual Meeting of Academy of Management, Las Vegas, August 1992.

"Hyperturbulent environments and the organizations that inhabit them." Symposium organized for Western Academy of Management meetings, Santa Fe, March 1994.

"Collective action and chaos in California." Symposium presentation at Western Academy of Management meetings, Santa Fe, March 1994.

"Markets and industries as process, or why social constructionist theories cannot be equilibrium models." Paper with Paul Hirsch, presented at CCOR conference on the Social Construction of Industries and Markets, Chicago, April 1994.

"Health care reform and industry hyperturbulence: Managing strategic change amid the health care revolution." Symposium presentation with James Goes at 54th Annual Meeting of Academy of Management, Dallas, August 1994.

"Configurational theory and research: Reconnecting the fields of management." All-Academy Symposium organized for 54th Annual Meeting of Academy of Management, Dallas, August 1994.

"When industries collide: Chaos, collective action, and reconfiguration." Symposium presentation at 54th Annual Meeting of Academy of Management, Dallas, August 1994.

"How environmental forces stimulate and shape reorganizations." All-Academy Symposium presentation with James Goes at 55th Annual Meeting of Academy of Management, Vancouver B.C., August 1995.

"Strategic Types and Equifinality." Competitive paper with Long W. Lam presented at 55th Annual Meeting of Academy of Management, Vancouver B.C., August 1995.

"Hospital Adoption of Medical Technology: A Multi-Stage Model." Competitive paper with Marianne J. Koch and Long W. Lam, presented at 56th Annual Meeting of Academy of Management, Cincinnati, August 1996.

"The Branson Phenomenon: Strategic Lessons in Macroentrepreneurship." Competitive paper with Todd Chiles, presented at 57th Annual Meeting of Academy of Management, Boston, August 1997.

"Emerging Issues in the 21st Century. " Presentation at the Western Regional Academy of Management Meetings, Redondo Beach, CA, March 1999.

"Establishing Reputation on the Warsaw Stock Exchange: International Brokers as Legitimizing Agents." Competitive paper with Stephen Standifird and Marc Weinstein, presented at 59th Annual Meeting of Academy of Management, Chicago, August 1999.

"Is Making Change Complex?" Organization Science Forum on Complexity Theories of Organizational Change, All-Academy Symposium presentation at 59th Annual Meeting of Academy of Management, Chicago, August 1999.

"How Change has Changed. " Symposium presentation at 60th Annual Meeting of Academy of Management, Toronto, August 2000.

"On the Origins of Organizational Populations." Competitive paper with Todd Chiles, presented at 60th Annual Meeting of Academy of Management, Toronto, August 2000.

"Y2K: The Strange Case of the Bug that Didn't Bite". All-Academy Symposium presentation at 60th Annual Meeting of Academy of Management, Toronto, August 2000.

"Corporate Venturing." Symposium presented at the Organization Science Winter Conference. Keystone, CO, February 2001.

"An Accidental Ecologist: Tales from the Field. " Competitive paper with Vibha Gaba, presented at the Organization Science Winter Conference. Steamboat Springs, CO, February 2002.

"Adoption of Corporate Venture Investing Programs: Effects of Social Proximity and Community Coevolution." Competitive paper with Vibha Gaba, presented at EGOS, Barcelona, Spain, July 2002.

"Field Configuring Events." Competitive paper with Raghu Garud, Joseph Lampel, N. Anand, and Vibha Gaba, presented at the Organization Science Winter Conference. Steamboat Springs, CO, February 2003.

"A Timeless Way of Organizing." Symposium with William Starbuck, Joseph Porac, and Marlena Fiol, presented at the Organization Science Winter Conference. Steamboat Springs, CO, February 2003.

"Diffusion of Corporate Venture Investing Programs: Networks, Culture, and Economic Cycles". Competitive paper with Vibha Gaba, presented at 63rd Annual Meeting of Academy of Management, Seattle, August 2003.

"How Conferences and Ceremonies Construct Technologies and Industries". Symposium presented at 63rd Annual Meeting of Academy of Management, Seattle, August 2003.

"Fractal Dimensions in Interorganizational Alliance Networks". Competitive paper with Kenneth Colwell, presented at 12th annual meeting of the Society for Chaos Theory in Psychology and the Life Sciences, Boston, August 2003.

"Coevolution in Emerging Organizational Fields." Competitive paper with Vibha Gaba, presented at the Organization Science Winter Conference. Steamboat Springs, CO, February 2004.

"Thresholds and Bandwagons." Competitive paper with Vibha Gaba, presented at the Harvard Business School Entrepreneurship and Innovation Conference. Cambridge, MA, December 2004.

"Rethinking and Reclaiming the Corporation." All Academy Symposium, *Corporations for a Better World*, presented at 65th Annual Meeting of Academy of Management, Honolulu, August 2005.

"Field Configuring Events: Emergence of the Nanotech Investing Community." Competitive paper presented at West Coast Technology Entrepreneurship Research Symposium, University of Washington, September 2005.

"Partnering with Corporate Venture Capitalists." Symposium, Micro Nano Breakthrough Conference, Vancouver, WA, July 2006.

"Institutional Entrepreneurship in Nanotechnology." Symposium presented at 66th Annual Meeting of Academy of Management, Atlanta, August 2006.

"Diffusion Processes in Organizations." Competitive paper with Vibha Gaba, presented at 66th Annual Meeting of Academy of Management, Atlanta, August 2006.

"The Emergence of Clean Tech". All Academy Symposium, presented at 67th Annual Meeting of Academy of Management, Atlanta, August 2007.

"Oscillating Environments and Organizational Change." Competitive paper with Vibha Gaba, presented at 14th Annual Organization Science Winter Conference, Squaw Valley California, February 2008.

"Constructing Identities for New Fields by Staging Conferences." Symposium with Kathryn Aten, presented at 68th Annual Meeting of Academy of Management, Anaheim, August 2008.

"Field-Configuring Events: How Contests, Ceremonies, and Tradeshows Shape Technologies and Industries." Symposium with Joseph Lampel, presented at 68th Annual Meeting of Academy of Management, Anaheim, August 2008.

"Crossing the Organizational Species Barrier: How Venture Capital Practices Infiltrated the Information Technology Sector." Competitive paper with Vibha Gaba, presented at the 7th Annual West Coast Research Symposium, Palo Alto, September 2008.

“Virtual Teams in 3D Virtual Environments.” Presentation to Computer Supported Cooperative Work Conference, San Diego, November 2008.

“The Promise of Multi-User Virtual Environments for Global Collaborations.” Competitive paper with Luciara Nardon, Kathryn Aten, and Jonathon Richter, presented at Academy of International Business Conference, San Diego, June 2009.

“Three Dimensional Virtual Environments and geo-distributed collaboration.” Presentation to Immersive Education Conference, University of Oregon, October 2009.

“Attitudes and Latitudes: Origins, Dynamics, and Consequences of Regional Identity.” Symposium with Matt Metzger, presented at 69th Annual Meeting of Academy of Management, Chicago, August 2009.

“Collaborative Knowledge Creation in Multi-User Virtual Environments.” Competitive paper with Kathryn Aten, Luciara Nardon, and Jonathon Richter, presented at 69th Annual Meeting of Academy of Management, Chicago, August 2009.

“Three Dimensional Virtual Environments and geo-distributed collaboration.” Presentation to Immersive Education Conference, University of Oregon, October 2009.

“Connecting the Dots: Organizational Innovation, Adaptation, Evolution, and Learning.” Competitive paper with Raymond Zammuto, presented at 25th EGOS Colloquim, Lisbon, July 2010.

“Entangled Reality: Sociomateriality and Virtual Worlds.” Symposium with Taryn Stanko and Kathryn Aten, presented at 70th Annual Meeting of Academy of Management, Montreal, August 2010.

“Organizational Resilience in a Collapsing Environment.” Competitive paper with Vibha Gaba, presented at the 9th Annual West Coast Research Symposium, Seattle, September 2011.

“Inclusiveness in the Face of Intractable Identity Conflicts.” Symposium with Marlena Fiol, Academy of Management Africa Conference, Johannesburg SA, January 2013.

“Nothing Comes from Nothing.” Competitive paper with Jennifer Howard-Grenville, Reut Livne-Tarandach, and Matt Metzger, presented at 29th EGOS Colloquium, Montreal, July 2013.

“Authenticity’s Role in Creating and Maintaining a Community Identity.” Symposium presentation with Jennifer Howard-Grenville and Matthew Metzger, presented at 74th Annual Meeting of Academy of Management, Philadelphia, August 2014.

“Mahalo: Infusing a Positive Spirit into Management Research and Publication.” Symposium organized with Bill Starbuck, presented at Western Academy of Management, Kauai, March 2015.

“Building Capacity in the Face of Extreme Poverty: Scholarship, Research, and Action.” Symposium organized with Garry Bruton, presented at 75th Annual Meeting of Academy of Management, Vancouver B.C., August 2015.

“The Configurational Perspective Meets Complexity Science.” Competitive paper with Phil Anderson, presented at 33rd EGOS Colloquium, Naples, July 2016

“Process Research Methods: Representing Process in Process Research.” PDW panelist, 76th Annual Meeting of Academy of Management, Anaheim CA., August 2016.

“Building Partnerships to Research Poverty Alleviation.” PDW presentation, 76th Annual Meeting of Academy of Management, Anaheim CA., August 2016.

“Ethics ad a Source of Innovation and Entrepreneurial Opportunity.” PDW presentation, 76th Annual Meeting of Academy of Management, Anaheim CA., August 2016.

Invited presentations and workshops:

"Mixing quantitative and qualitative methods." OMT Seminar and Practicum on Research Methods, 44th Annual Meetings of the Academy of Management, August 1984.

"Pushes and pulls in research for the rest of the decade." OB-OD-OMT Doctoral Consortium, 45th Annual Meetings of the Academy of Management, August 1985.

"Strange loops and second-order change." Ascendant Scholars Symposium, Western Academy of Management, Reno, March 1986.

"Industrial metamorphosis and organizational adaptation." Keynote address, Texas Conference on Organizations, Austin, Texas, April 1987.

"Organizational high technology networks." Invited paper, Conference on Strategic Leadership in High Technology Organizations, University of Colorado, January 1990.

"Trends in organizational research." OB-OMT Junior Faculty Workshop, 50th Annual Meetings of the Academy of Management, August 1990.

"Politics, ideologies, and technologies." Invited paper with William Starbuck. Conference on Technological Oversights and Foresights, Stern School of Business, New York University, March 1994.

"The implications and potential of a social constructionist approach to industries and markets." Presentation to Consortium of Centers for Organizational Research Conference, Chicago, April 1994.

"Celebrating Oneness: Interconnecting Organizations, Cultures, and the Environment." Celebration honoring the organizational-environmental connectedness in the lives and customs of First Nations Peoples of the Northwest Coast of British Columbia. Organized with Peter Frost for the 1995 meetings of the Academy of Management, Vancouver, Canada.

"Jazz Improvisation as a Metaphor for Managing in the 21st Century." Jazz concert and symposium featuring Ken Peplowski, Concord Records recording artist. Organized with Mary Jo Hatch and Frank Barret at the 1995 meetings of the Academy of Management, Vancouver, Canada.

"Complexity Theory and Organization Science." Invited symposium with Philip Anderson and Kathleen Carley, presented at Organization Science Winter Conference, Snowmass CO, January 1996.

"Empirical Applications of Complexity to Organizations." Paper track organized for INFORMS National Meeting, Atlanta, November 1996.

"Learning from Extreme Cases." Invited presentation with William Starbuck at the Western Regional Academy of Management meetings, Portland OR, March 1998.

"Emerging Issues in Technology and Organization." Invited presentation at Amos Tuck conference on Strategy and Technology, Hanover, NH, July 1999.

"Scholarly Outlets for Research in Technology and Innovation Management." Invited presentation to TIM Division at 59th Annual Meeting of Academy of Management, Chicago, August 1999.

"Deepening the Entrepreneurship Curriculum and Creating Jobs: An Incubator for Student Created Businesses." Invited presentation, American Association for Collegiate Schools of Business, San Diego, March 2000.

"Bringing Complexity Theory to Bear on Organizations: Work in Progress." Invited Professional Development Workshop, 60th Annual Meeting of Academy of Management, Toronto, August 2000.

"Adapting to a Harsh Environment: How Corporate Venturing Changed in 2001." Keynote presentation. International Business Forums, Corporate Venturing and Strategic Investing Conference. Palm Springs, February 2002.

"Corporate Partnering in a Down Market." Keynote speech. International Business Forums, Corporate Venturing and Strategic Investing Conference. Palm Springs, February 2003.

"Fundamental Uncertainty in Organizations." Invited presentation at Uncertainty and Surprise Conference, Plexus Institute and Prigogine Center for Studies in Statistical Mechanics and Complex Systems. Austin, TX, April 2003.

"Constructing Knowledge: The Academy of Management as a Cultural Industry." Invited Professional Development Workshop, 63rd Annual Meeting of the Academy of Management, Seattle, August 2003.

"The Academy of Management as a Field Configuring Event." Invited Professional Development Workshop, 64th Annual Meeting of Academy of Management, New Orleans, August 2004.

"From Bio to Nano: What Can We Learn from 20 Years Experience with Biotechnologies?" Invited Professional Development Workshop, 65th Annual Meeting of Academy of Management, Honolulu, August 2005.

"Flashpoints, Crossroads, and Fateful Choices: Towards an Event-Based View of Strategizing." Professional Development Workshop, presented at 70th Annual Meeting of Academy of Management, Montreal, August 2010.

"Synergies between Organizational Evolution, Technological Innovation, and Entrepreneurship." Professional Development Workshop, presented at 70th Annual Meeting of Academy of Management, Montreal, August 2010.

"Disasters, Crises, Environmental Accidents: Theory Development & Rigor Based on Small Sample Sizes." Professional Development Workshop, presented at 72nd Annual Meeting of Academy of Management, Boston, August 2012.

"Business, Environmental and Social Issues in the African Context." Professional Development Workshop, presented at 72nd Annual Meeting of Academy of Management, Boston, August 2012.

"Doing Great Research/Developing a Research Pipeline," OMT Doctoral Consortium, 73rd Annual Meeting of Academy of Management, Orlando, August 2013.

"Funding Opportunities for Academy of Management Scholars from the National Science Foundation." Professional Development Workshop, presented at 73rd Annual Meeting of Academy of Management, Orlando, August 2013.

Presenter: "Living the Academic Life." Interdisciplinary Center for Organizational Architecture, Aarhus University, Denmark, March 2014.

"Cultural Design and Designing Culture: Institutions, Values and Entrepreneurs." Professional Development Workshop, presented at 74th Annual Meeting of Academy of Management, Philadelphia, August 2014.

"Exaptation: An Unrecognized Mechanism in the Evolutionary Theory of Organizations." Professional Development Workshop, presented at 74th Annual Meeting of Academy of Management, Philadelphia, August 2014.

"Visuality: Beyond the Power of Words." Professional Development Workshop, presented at 74th Annual Meeting of Academy of Management, Philadelphia, August 2014.

“Uses of History in Organizational Research.” Professional Development Workshop presentation at 75th Annual Meeting of Academy of Management, Vancouver B.C., August 2015.

DOCTORAL CONSORTIA AND JUNIOR FACULTY WORKSHOPS

Faculty member: OB-OD-OMT Doctoral Consortium, 45th Annual Meetings of the Academy of Management, August 1985.

Faculty member: OB-OMT Junior Faculty Workshop, 50th Annual Meetings of the Academy of Management, August 1990.

Presenter: “Multidisciplinary Gatekeepers”, *Organization Studies* Doctoral Student Conference, Seattle Washington, 1995.

Panelist: “Tearing Down the Walls: Can we Find Relevance in Academic Theory?” *Organization Studies* Doctoral Student Conference, Seattle Washington, 1995.

Coordinator: OB/ODC/OMT Doctoral Consortium, 1996.

Presenter: "Publishing in *Organization Science*." OCIS/TIM Doctoral Consortium, 59th Annual Meeting of Academy of Management, Chicago, August 1999.

Faculty member: "OMT Dissertation Workshop." Professional Development Workshop, 64th Annual Meeting of Academy of Management, New Orleans, August 2004.

Co-organizer and faculty member: Doctoral Workshops, West Coast Research Symposium, 2005-2013.

Presenter: “Publishing in the Organization Sciences.” Doctoral Student Workshop at 6th West Coast Technology Entrepreneurship Research Symposium, University of Washington, September 2005.

Presenter: “Studying Emergent Phenomena.” Doctoral Student Workshop at 7th West Coast Technology Entrepreneurship Research Symposium, University of Washington, September 2009.

Workshop presented: “Publishing Scholarly Research.” With Raymond Zammuto, Universidad Católica Portuguesa, Lisbon, July 2010.

Presenter: “Writing a Top-Notch Dissertation.” University of Queensland, Brisbane, Australia, March 2011.

Facilitator: Academy of Management’s Africa Faculty Development Workshops; Accra, Ghana in December 2011; Kigali, Rwanda in May 2012.

Faculty member: Pre-Conference Doctoral Workshop, AOM Africa Conference, Johannesburg, January 2013.

Organizer and presenter: Doctoral Student Seminar Series, University of Queensland, Brisbane, Australia, February 2013.

Organizer and presenter: Doctoral Student Seminar Series, Simon Fraser University, Vancouver B.C., June 2013

Faculty member: OMT Doctoral Consortium, 73rd Annual Meeting of Academy of Management, Orlando, August 2013.

Presenter: “Things I wish I’d known when I was a rookie.” Western Academy of Management, Napa, March 2014.

Panelist: "Starting a research program." Western Academy of Management, Napa, March 2014.

Presenter: "Living the Academic Life." Interdisciplinary Center for Organizational Architecture, Aarhus University, Denmark, March 2014.

Panelist: "Moving down the Tenure Track." Western Academy of Management, Kauai, March 2015.

Presenter: "Trends in Technology and Entrepreneurship Research." Doctoral Student Workshop at 12th West Coast Technology Entrepreneurship Research Symposium, University of Washington, September 2015.

Presenter: "Doing High-Impact Research." Doctoral Student Workshop at 12th West Coast Technology Entrepreneurship Research Symposium, University of Washington, September 2015.

Presenter: "Welcome to the Invisible College." Doctoral Student and Junior Faculty Workshop, Western Academy of Management, Portland OR, March 2016.

Mentor: "EGOS Pre-Colloquium Doctoral Workshop." 2016 EGOS Colloquium, Naples, July 2016.

Faculty mentor: Pre-Conference Doctoral Workshop, West Coast Technology Entrepreneurship Research Symposium, University of Washington, September 2016.

RESEARCH PAPERS PRESENTED:

"Designing strategies for implementation." University of Lausanne, IMEDE Management Development Institute, July 1981.

"Strange loops in field research." Organization Studies Colloquium, Sloan School of Management, Massachusetts Institute of Technology, December 1984.

"Institutions, ideology, and strategic change." University of Alberta, April 1988.

"Adapting to quantum change." Stern School, New York University, May 1988.

"Changes in organizational design." ARI Research Review, Yale University, May 1988.

"Organizational Adaptation, Metamorphosis, and Speciation." Amos Tuck School, Hanover, VT, April 1989.

"Evolution of industry structure." University of California at Los Angeles Industrial Relations Institute, May 1990.

"What is strategy's distinctive competence?" Johnson Graduate School of Management, Cornell University, October 1991.

"Organizations in hyperturbulence." Stern School of Business, New York University, November 1991.

"Adapting to editorial jolts." School of Industrial and Labor Relations, Cornell University, February 1992.

"Discontinuous change in health care." Richard Carl Jelinek Seminar Series, School of Public Health, University of Michigan, April 1992.

"When industries collide." Beam School of Business Administration, Pennsylvania State University, April 1992.

"Industry revolutions." J. L. Kellogg Graduate School of Management, Northwestern University, October 1992.

"Organizational science and health care management." Graduate School of Management, University of Texas at Austin, July 1993.

"Institutional environments in flux." School of Commerce and Business Administration, University of British Columbia, May 1995

"Strange Loops in Strategic Adaptation." Kellogg Graduate School's Workshop on Strategic Change and Adaptation, Northwestern University, June 1998.

"Nonlinear Change in Organizational Fields." Northwest Entrepreneurship Research Seminar, University of Washington, September 2003.

"Organizing Far from Equilibrium." Paper presented at Stanford University (October 2004), Drexel University (November 2004), and Pennsylvania State University (November 2004).

"Field Research in Oscillating Environments." INSEAD, Singapore Campus, September 2007.

"Channeling Charles Darwin in Palm Springs." Boston University, March, 2012.

"Rekindling the Flame." University of Queensland, February 2013.

"Resurrecting Regional Identity." University of New South Wales, March 2013.

"Open Identity and Secular Spirituality." Simon Fraser University, June 2013.
<http://www.youtube.com/watch?v=YKkRyT9SQds>

"Open Source Identity: Rekindling the Flame at Track Town." Copenhagen Business School, March 2014; Aarhus University, Interdisciplinary Center for Organizational Architecture, March 2014.

PROFESSIONAL ACTIVITIES

Academy of Management:

AOM Fellow:	Elected Fellow of Academy of Management, 1997.
Board of Governors:	Representative at Large, 1998-2001. Chair: Long Range Planning Committee, 1999-2000. Chair: Professional Division Relations Comm., 2000-2001. Small Conference Task Force, 2013-2014.
Advisory Council:	<i>Academy of Management Journal</i>
Workshop Facilitator:	Africa Faculty Development Workshops; Accra, Ghana 2011; Kigali, Rwanda, 2012.
Chairperson:	All-Academy Symposia, 2007-2008.
Chairperson:	Organization and Management Theory Division, 1996-97.
Chairperson:	Scholarly Contributions and George R. Terry Book Awards Committee, 1996-1997.
Program Chair:	Organization and Management Theory Division, 1995.
Coordinator:	OB/ODC/OMT Doctoral Consortium, 1996.
Chairperson:	Managerial and Organizational Cognition Interest Group, 1990-91.

West Coast Research Symposium on Technology Entrepreneurship

Steering Committee: 2003-present
Chair, Ph.D. Workshop: 2006, 2007, 2008
Program Chair: 2009

Doctoral Student Training:

Dissertations Chaired:
(Initial placement)

Allan Bird, 1988, (New York University)
James Goes, 1989, (University of Minnesota)
Geoffrey Brooks, 1991, (Wharton School, Penn)
Long Lam, 1993, (University of Houston)
Barry Singer, 1994, (Regents University)
Paul Fouts, 1995, (Golden Gate University)
Todd Chiles, 1996, (Bowling Green University)
David Preston, 1999, (Intel Capital)
Steven Standifird, 1999, (University of San Diego)
Vibha Gaba, 2001, (INSEAD)
Thang Nguyen, 2002, (National Economics University, Vietnam)
Ken Colwell, 2003, (Drexel University)
Sam Holloway, 2008 (University of Portland)
Kathryn Aten, 2009 (Naval Postgraduate School)
Alan Krause, (co-chair) 2012 (Pacific Lutheran University).
Matthew Metzger, 2012 (University of Colorado, Colorado Springs)
Andrew Earle, (co-chair) 2013 (University of New Hampshire)
Emily Plews, (co-chair) 2015

Dissertation
Committees:

Herman Ditzig, 1986
Man Kee Choe, 1987
Fielding Cooley, 1988
Steve Mayer, 1988
Seung Ho Park, 1991
Susan Bowie, 1991
Bruno Dyck, 1991
Gary Colbert, 1992
Pamela Daener, 1993
Laverne Higgins, 1994
John McMackin, 1996
Carlos Sanchez-Runde, 1996
Bruce Cooley, 1997
B.J. Chun, 1998
Kevin Malkewitz, 1999
Naime, 2000
Bob Barber, 2001
Scott Bryant, 2002
Lynnette Claire, 2003
Luciara Nardon, 2004
Robert Macy, 2005
Helder Sebastiao, 2006
Shawn Davitt, 2007
Jen Katz-Buonicontrò, 2006
Peter Whalen, 2007
Joshua Flossi, 2009
Suzanne Tilleman, 2009
Jennifer Irwin, 2010
Katharina Anna Pötz, 2013
Amy Minto, 2015

Editorial Service:

Associate Editor-in-Chief: *Organization Science*, 1999-2005.
Senior Editor: *Organization Science*, 1994-1999.
Consulting Editor: *Academy of Management Journal*, 1990-93.
Advisory Boards: *Academy of Management Annals*, 2005-09, 2013- present.
Academy of Management Discoveries, 2013- present.
Africa Journal of Management, 2015- present.
Editorial Boards: *Strategic Management Journal*, 2007- present.
Academy of Management Journal, 1984-90.
Administrative Science Quarterly, 1984-92.

Occasional Reviewer:

Academy of Management Journal
Academy of Management Review
Academy of Management Executive
American Journal of Sociology
American Sociological Review
Human Systems Management
Industrial and Environmental Crisis Quarterly
Journal of Higher Education
Journal of Health and Social Behavior
Journal of Management
Journal of Management Studies
Management Science
Organization Science
Organization Studies
Policy Sciences
Sociological Forum
National Science Foundation
Australia Research Council
U.S. Army Basic Research Institute
Canadian Social Sciences and Humanities Research Council

National Science Foundation:

Committee of Visitors, Innovation and Organizational Change Program, Division of Social and Economic Sciences, 2007.

Ewing Marion Kauffman Foundation:

2002-14 Review Panel, Kauffman Dissertation Fellowship Program

Industry Studies Association:

2015-16 Senior Review Panel, ISA Dissertation Award

UNIVERSITY SERVICE**College of Business:**

1978-79 Undergraduate Program Committee (University of Wisconsin)
1979-80 Management Research Committee (University of Wisconsin)
1979-81 Committee on Committees (University of Wisconsin)

1981-82 Long Range Planning Committee (University of Wisconsin)

1981-83 Executive Curriculum Committee (University of Wisconsin)

1984 Ph.D. in Business Policy Proposal Drafting Committee (Univ. of Oregon)

1986 Ph.D. Task Force

1987-91 Ph.D. Program Committee

1990-91 LCB Governance Structure Task Force

1990-91 Research and Graduate Education Task Force

1991 LCB - Leisure Studies Discussion Group

1992-95 Ph.D. Program Committee

1995-96 MBA Curriculum Revision Team

1995-96 LCB Planning Team

1997 Ph.D. Task Force

1994-97 Head, Department of Management, Lundquist College of Business

1998 Chair, Search Committee, Director of Lundquist Center for Entrepreneurship

1999 Member, search committee, Assistant Director of Lundquist Center for Entrepreneurship

1999-02 Academic Director, Entrepreneurship Programs, Lundquist College of Business.

1999 LCE Student Business Incubator Selection Committee.

2000 Member, Dean's Vision Task Force.

2000-04 Member, Faculty Advisory Committee, Lundquist Center for Entrepreneurship.

2000-02 Member, LCB Promotion and Tenure Review Committee

2003-09 Member, LCB Ph.D. Program Committee.

2003-04 Member, Search Committee, faculty positions in Strategic Management.

2004-05 Chair, Search Committee, faculty position in Strategic Management

2005-06 Faculty Advisor, Entrepreneurship Club

2007-08 Chair, Search Committees, faculty positions in Strategic Management and Organizational Behavior

2005-10 Academic Director, Entrepreneurship Programs, Lundquist College of Business

2015-16 Special Assistant to the Dean for Research, Lundquist College of Business

University:

1979-80 Masters in Public Administration Proposal Drafting Committee (University of Wisconsin)

1979-81 Masters in Industrial Relations Proposal Drafting Committee (University of Wisconsin)

1981-83 Institutional Review Board for the Protection of Human Subjects (University of Wisconsin)

1982-87 Longterm Care Gerontology Research Peer Review Committee (Medical College of Wisconsin-University of Wisconsin)

1988-89 Housing Policy Board (University of Oregon)

1990-91 College of Business Administration Representative to University Senate

1992-99 Oregon Survey Research Laboratory Advisory Committee

2000- 01 College of Business Representative to University Senate

1998-01 Member, UO Foundation Trustees Research and Technology Transfer Committee

1999 Member, Search Committee, Vice Provost for Research and Dean of the Graduate School.

2000 Member, Search Committee, Vice Provost for Research and Dean of the Graduate School.

2000-14 Advisory Board, Law and Entrepreneurship Center, UO Law School.

2001-14 Vice President, Advisory Board, Law and Entrepreneurship Center, UO Law School.

- 2002-03 UO Graduate Council.
- 2003-05 Representative, Asia-Pacific Research University Coordinating Council.
- 2004 Member, Nanoscience and Microtechnologies Task Force, Oregon State Board of Higher Education, Academic Excellence / Economic Development Working Group.
- 2007-08 Provost's Advisory Council for Academic Excellence.
- 2008-11 Research Director, Oregon Technology Entrepreneurship Consortium.