

Qintao Fan

Associate Professor of Accounting (untenured)

Lundquist College of Business

University of Oregon

1208 University St, Eugene, OR 97403

EDUCATION

- Ph.D. in Business Administration; Major area: Accounting
Graduate School of Business, Stanford University July 2004
- M.S. in Statistics
Stanford University September 2001
- M.A. in Economics
University of Maryland at College Park May 1998
- B.A. in Economics
Renmin University of China July 1996

ACADEMIC POSITIONS

- Associate Professor
Lundquist College of Business, University of Oregon 2016-present
- Associate Professor
College of Business, University of Illinois at Urbana-Champaign 2012-2016
- Assistant Professor
Haas School of Business, University of California at Berkeley 2004-2012
- Assistant Adjunct Professor
Haas School of Business, University of California at Berkeley 2003-2004

RESEARCH INTERESTS

- Incentive Compensation and Capital Budgeting
- Information Economics
- Earnings Management
- Initial Public Offerings

TEACHING INTERESTS

- Managerial Accounting; Cost Accounting; Strategic Cost Analyses
- Internal Control and Corporate Governance
- Doctoral Seminar in Analytical Accounting Research

PUBLICATIONS

- Fan, Q. 2007. “Earnings Management and Ownership Retention for Initial Public Offering Firms: Theory and Evidence” (*The Accounting Review*, 82 (1): 27-64)
- Dutta, S. and Q. Fan. 2009. “Hurdle Rates and Project Development Efforts”, (*The Accounting Review*, 84 (2): 405-432)
- Fan, Q. and X. Zhang. 2012. “Accounting Conservatism, Information Aggregation, and the Quality of Financial Reporting”, (*Contemporary Accounting Research* 29(1): 38-56)
- Dutta, S. and Q. Fan. 2012. “Incentives for Innovation and Delegated versus Centralized Capital Budgeting”, (*Journal of Accounting and Economics* 53(3): 592-611)
- Dutta, S. and Q. Fan. 2014. “Equilibrium Earnings Management and Managerial Compensation in a Multi-period Agency Setting”, (*Review of Accounting Studies* 19(3):1047–1077)
- Dutta, S. and Q. Fan. 2016. “Earnings Management and Dynamic Incentives”, (*Journal of Law, Finance, and Accounting* 1(2): 361-394)

WORKING PAPERS

- “Leading Indicator Variables and Managerial Incentives in a Dynamic Agency Setting”, with Wei Li (*conditionally accepted at the Review of Accounting Studies*)
- “Bonus Contracts, Bonus Pools, and Dynamic Incentives”, with Nicole Johnson
- “Stock-price Based Compensation and Managerial Short-termism”
- “Historical Cost and Fair Value Accounting for Real Estate: Evidence from US and UK Real Estate Investment Trusts”, with Gilad Livne, Yulin Long and Maureen McNichols

ACADEMIC PRESENTATIONS

2017 University of Alberta, (Scheduled)

2016 UBCOW Conference, “Bonus Pools, Bonus Contracts, and Dynamic Incentives”
American Accounting Association Annual Meeting, “Bonus Pools, Bonus Contracts, and Dynamic Incentives”
EIASM 12th Workshop on Accounting and Economics, Discussant for “Board

- Incentives and Board Independence in Dynamic Agency”
 EIASM 12th Workshop on Accounting and Economics, “Bonus Pools, Bonus Contracts, and Dynamic Incentives”
 Management Accounting Section Midyear Meeting, Discussant for “Team Contracting and Managerial Performance Measurement”
- 2015 University of Oregon, “Leading Indicator Variables and Managerial Incentives in a Dynamic Agency Setting”
 Management Accounting Section Midyear Meeting, “Earnings Management and Dynamic Incentives”
 Management Accounting Section Midyear Meeting, discussant for “The Strategic CFO? Implications of the CFO's Role and Responsibilities”
- 2014 Rutgers University, “Earnings Management and Dynamic Incentives”
 Midwest Summer Research Conference, Ohio State University, “Earnings Management and Dynamic Incentives”
- 2013 Review of Accounting Studies Conference, “Equilibrium Earnings Management and Managerial Compensation in a Multi-period Agency Setting”
- 2012 Junior Accounting Theorists Conference, “Equilibrium Earnings Management and Managerial Compensation in a Multi-period Agency Setting”
 University of Illinois at Urbana-Champaign, “Equilibrium Earnings Management and Managerial Compensation in a Multi-period Agency Setting”
 University of Illinois at Chicago, “Equilibrium Earnings Management and Managerial Compensation in a Multi-period Agency Setting”
 University of Texas at Dallas, “Equilibrium Earnings Management and Managerial Compensation in a Multi-period Agency Setting”
 Management Accounting Section Midyear Meeting, “Incentives for Innovation and Delegated versus Centralized Capital Budgeting”
- 2011 University of Toronto, “Equilibrium Earnings Management and Managerial Compensation in a Multi-period Agency Setting”
 Carnegie Mellon University, “Equilibrium Earnings Management and Managerial Compensation in a Multi-period Agency Setting”
 University of Houston, “Equilibrium Earnings Management and Managerial Compensation in a Multi-period Agency Setting”
- 2010 Shanghai University of Economics and Finance, “Incentives for Innovation and Delegated versus Centralized Capital Budgeting”
- 2009 University of British Columbia, “Incentives for Innovation and Delegated versus Centralized Capital Budgeting”
- 2007 University of California at Berkeley, “Hurdle Rates and Project Development Effort”
- 2006 American Accounting Association Annual Meeting, “Accounting Conservatism, Information Aggregation, and the Quality of Financial Reporting”
- 2005 DUKE-UNC Fall Conference, Duke University, “Accounting Conservatism,

Information Aggregation, and the Quality of Financial Reporting”

- 2004 Santa Clara University, “Historical Cost and Fair Value Accounting for Real Estate: Evidence from US and UK Real Estate Investment Trusts”
- 2003 Columbia University, “Earnings Management and Ownership Retention for Initial Public Offering Firms: Theory and Evidence”
New York University, “Earnings Management and Ownership Retention for Initial Public Offering Firms: Theory and Evidence”
Northwestern University, “Earnings Management and Ownership Retention for Initial Public Offering Firms: Theory and Evidence”
University of California at Berkeley, “Earnings Management and Ownership Retention for Initial Public Offering Firms: Theory and Evidence”
University of California at Riverside, “Earnings Management and Ownership Retention for Initial Public Offering Firms: Theory and Evidence”

CONFERENCE PARTICIPATION

- Midwest Summer Research Conference
- Junior Accounting Theorists Conference
- Stanford Accounting Summer Camp
- Houston University Accounting Research Symposium
- Carnegie Mellon University Accounting Conference
- University of Toronto Accounting Research Conference
- Review of Accounting Studies Conference
- Chicago-Minnesota Theory Conference
- University of Texas at Austin Accounting Research Conference

HONORS AND AWARDS

- Teachers Ranked as Excellent by Their Students, University of Illinois at Urbana-Champaign, 2015
- Earl F. Cheit Award for Excellence in Teaching, Ph.D. Program, Haas School of Business, University of California at Berkeley, 2008
- COR Junior Faculty Research Grant, 2004
- American Accounting Association Doctoral Consortium Fellow, 2002

PROFESSIONAL SERVICES

- Organizing Committee, Inaugural Junior Accounting Theorists Conference, 2011
- Discussant and Reviewer, American Accounting Association Management Accounting Section (MAS) Midyear Meeting
- Reviewer, American Accounting Association Financial Accounting Research Section (FARS) Midyear Meeting
- Ad-hoc referee:
The Accounting Review; Review of Accounting Studies; Management Science; Contemporary Accounting Research; Journal of Economic Behavior and Organization;

UNIVERSITY SERVICES

- University of Illinois at Urbana-Champaign:
 - o Member, Department of Accountancy Ph.D. Program Committee
 - o Member, Department of Accountancy Curriculum Management Committee
- PhD Dissertation Committee Member:
 - o Katherine Gunny (University of Colorado Boulder)
 - o Richard Crowley (Singapore Management University)
- University of Oregon
 - o Member, Department Undergraduate Upper Division Committee
 - o Member, College Finance Search Committee
 - o Member, Undergraduate Scholarship Committee