
Dr. Tina Starr, Ph.D.

Lundquist College of Business, Management Department, University of Oregon (UO)
tstarr@uoregon.edu Work 541-346-8234 Mobile 541-914-7116

Education:

- 2001-2006 Nottingham University Business School (UK)
Ph.D (Business Management)
- 2000-2001 University of Nottingham, Institute of Work, Health and Organization (UK)
M.Sc. (Occupational Psychology)
- 1996-2000 University of Derby (UK)
B.Sc. Business Psychology and Psychology –(1st Class Joint Honors Degree-
equiv to USA Summa Cum Laude Honors)

Academic Appointments:

- 2016-present Senior Instructor of Mgmt – LCB, University of Oregon
- 2011-2015 Instructor of Management-LCB, University of Oregon
- 2010- 2011 Pro Tem Instructor of Mgmt – LCB, University of Oregon
- 2007-2010 Research Fellow, Nottingham University Business School & Institute for
Science & Society (UK), Dept of Health funded research project -
Managing professional networks in Children’s Public Services (equiv
\$600,000 grant)
- 2006-2007 Assistant Professor – HRM/IR, Keele University (UK)
- 2001-2006 Graduate Teaching Assistant, Nottingham University Business School (UK)

Guest Professor/Invited Instructor Appointments:

- 2007- 2012 University of Vienna, Institute of Personnel Management -Specialist IHRM
- 2008 & 2010 Exec MBA – Nottingham University Business School, Malaysia Campus
- 2002 -2010 Nottingham University UK: MBA, MPA, OB/HRM MBA Taster sessions
- 2008 Manchester Business School, World-wide, UK – MBA, HRM & Negotiations
- 2003-2007 University of Leicester, Management Centre, UK - MA, HRM

Teaching Experience:

*LCB PG OEMBA - BA726 Global Business Environment : LCB UG -_MGMT 321, and
MGMT321 Honors; BA 316; MGMT 415 UK/Vienna/Malaysia - Communication, Consultation
and Representation; Employment Relations; Introduction to Management (business minors);
IHRM ; HRM levels 1&2; Organizational Behavior; Investigating the Female Expat Experience
Abroad PG Courses – PhD’s, MBA’s/Exec MBA’s/MPA University of Nottingham & Malaysia
Campuses, Leicester & Manchester Universities*

Managing People; Leadership, Strategy and Performance; Qualitative Research Methods;
Managing the Human Resource; International HR; Change management and negotiation HR
Workshops.

Professional Activities and Development:

- 2016-present Freeman Fellowship Internship & Scholarship Foundation member – UO
- 2014 – present BA316 course coordinator – LCB
- 2014- present MGMT321 course coordinator – LCB
- 2017 – present MGMT415 course coordinator - LCB
- 2012 – 2016 Faculty Advisor to the UO Women in Business Club, LCB
- Sept 15 – present Active participant in creating professional development for NTTF’s
- Oct 2015-present LCB Safety Committee

- Feb 1 2013 TEP Improving International Student Instruction
 May 7 2013 Faculty Development – social media for teachers and classroom instruction
 May 24 2013 TEP Integrity 2.0, Teaching effectiveness seminar, UO
 Feb 28 2014 TEP Classroom Technology seminar
 Apr 2014 Leadership & applied 3-day teaching Workshop – Pearson Publishers
 Jan-June 2014 Led project to study International Students in the LCB: Blackboard site Development; staff survey; Faculty & staff meetings to address current affairs, Resulting in white paper (not policy) entitled: A Report on International students and the Lundquist College of Business: Trends Challenges and Opportunities
 Feb 2015 Principles of Mgmt. & Classroom Technology, 2-day workshop, McGraw-Hill Publishers Tucson
 2012-present Lead Course coordinator BA316, course content – change in required text & organizing team teaching approach
 2013 - present Lead in organizing team teaching approach MGMT321 – change in textbook, consistency and content
 2013/2015 International networking with former colleagues from various English Universities in the UK – discussion of research updates, new teaching methods and ideas from Europe, impact/change in international student numbers

Mentorships:

- Fall 2015 Mentoring visiting Professor from Pakistan through Center for Pacific and Asian Studies, CAPS, Gerlinger Hall, UO

Thesis Supervision:

- Spring 2014 Clark Honors College student thesis, Leanne Thorson, International Business - UO
 Apr-Oct 2006 – Supervised Eight MA HRM students to thesis completion, Keele University, UK

Search Committees:

- Spr – 13 – Marketing Department LCB
 Spr – 14 – Marketing Department LCB

Nominations/Awards:

- Apr 2015 Nominated for Excellent Advising Faculty Award – (short listed top 10 out of 200 nominations across UO campus)
 Nov 2014 Guest Coach, UO Football – I was put forward by a former student athletic as a thank-you for a great teaching & classroom experience

Refereed Publications:

- Starr, T.L. (2009) 'Repatriation and short-term assignments: An exploration into expectations, change, and dilemmas.' *International Journal of Human Resource Management*, 20(2), 286-300.
 Starr, T.L and Currie, G., (2009) 'Out of sight but still in the picture': Short-term international assignments and the influential role of family,' Special Issue on Global Staffing, *International Journal of Human Resource Management*, 20(6), 1417-34.

Book chapter:

- Howell, T.L. (2006) 'Intonations of repatriation: A discursive analysis of expatriates' talk of work after repatriation' in M. J. Morley, N. Heraty and D.G. Collings (eds) *New Directions in Expatriate Research*, Basingstoke: Palgrave Macmillan, (185-205).

Guest Speaker Invitations:

Sept 2014 – Orientation for new faculty, LCB, working effectively with International students (hosted by Mike Dore)

Feb 2014 – IBEC Club – Global Discussion (hosted by John Povolny, Public Relations Director)

May 2012 – UO HR Association – Global HR (Hosted by Sean Miller, president UOHRA)

Oct 2007 – International Seminar Series, University of Vienna, Austria, Institute of Personnel Management. Working paper - ‘Managing relationships, change and distance: Examining the Female expatriate experience’ (Hosted by Professor. Helene Mayerhofer)

Nov 2007 – International Seminar series, National University of Ireland (NUI), Galway, Dept. of Management. Working paper - ‘Repatriation and short-term assignments: Expectations, change and dilemmas.’ (Hosted by Professor. Hugh Scullion)

Presentations:

2009 British Academy of Management

2009 Health Services Research Network and Service Delivery Organization Network

2009 British Academy of Management ,Special Interest Group, Interorganizational Networks

2008 British Sociological Association, Medical Sociology Group Annual Conference

2007 International Human Resource Management Conference, Tallinn, Estonia.

2007 International Association of Management and Business Conference, Las Vegas.

2006 International Conference on Organizational Discourse, Amsterdam

2004 AOM, HR division paper, New Orleans

2004 International Conference on Organizational Discourse, Amsterdam

2003 International Human Resource Management Conference, Limerick, Ireland

2002 British Psychological Society, Social Psychology Division annual conference

2000 British Psychological Society, Social Psychology Division annual conference

Reviewer Activities:

Ad hoc reviewer: Journal of Human Resource Management: IJHRM; Journal of Managerial Psychology; Human Relations; Journal of World Business; OB & HR divisional reviewer for AOM.

Professional Qualifications:

July 2010/July 2017 - Qualified Administrator – Global Competencies Inventory (GCI) & Intercultural Effectiveness Scale (IES) - Kozai Group

Previous non-academic work experience - USA (California)

1991-1993 Deputy Sheriff - Riverside County Sheriff’s Office

1987-1991 Investigator/Senior Investigator - Riverside County DPSS, Special Investigations Unit

1984-1987 Deputy Marshall - Riverside County Marshall’s Office

1981-1983 Police Officer - San Bernardino Police Department

1979-1981 Police Officer - Perris Police Department